

Nu Flo Officials Association (NFOA)

Mission Statement

The Nu Flo Officials Association (NFOA) exists to develop a strong learning culture for future officials, lead through mentorship and example, and optimize skills within our community to enhance both on-court performance and off-court professionalism.

Vision Statement

To be the premier officials association, recognized for fostering growth, leading with integrity, and optimizing the performance and professionalism of every official we serve.

Our Pillars

- **Future** – We cultivate **integrity** by upholding the highest standards of fairness, accountability, and ethics.
 - **Lead** – We pursue **excellence** through mentorship, continued development, and high-level officiating.
 - **Optimize** – We strengthen the **community** by building a collaborative, inclusive, and supportive environment for all officials.
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SECTION I: NFVA CONSTITUTION

Article I – Name

The organization's official name shall be: Nu Flo Officials Association (NFOA).

Article II – Purpose

- To unite all qualified volleyball officials in the Greater Lakes Region by fostering a strong and supportive professional community.
- To provide qualified, well-trained volleyball officials to the Greater Lakes Region and surrounding IHSA districts, ensuring consistent, high-quality officiating services tailored to the needs of each program.

- To promote uniform interpretation and administration of the official rules within the volleyball programs in the region.

Article III – Membership

- Section 1 – Active Members: Licensed IHSA volleyball officials in good standing with NFOA & IHSA.
- Section 2—Probationary/Apprentice Members: These are officials in the initial stages of joining NFOA and may be subject to additional training or observation.
- Section 3 – Inactive Members: Former active members not currently officiating but wishing to remain affiliated.

Article IV – Officers and Executive Board

- **Section 1 – Elected Officers (Nominations will take place before the July 6th meeting):**
 - President
 - Vice President
 - Secretary
 - Treasurer (may be combined with Secretary if needed)
 - At-Large Members (as necessary)
 - Past-President (ex-officio, non-voting)
- **Section 2 – Nominations and Elections:**
 - Nominations may be submitted by any active member.
 - Elections held at the Annual Meeting by majority vote.
 - Officers serve a two-year term and may serve up to two consecutive terms.
 - Vacancies filled by Executive Board appointment until the next election.

Article V – Meetings

- Held a minimum of three times per season.
- Special meetings may be called by the President or by written request of five members.

- A quorum consists of 25% of active members.

Article VI – Voting Privileges

- Each active member in good standing has one vote.
- The President votes only in case of a tie.

Article VII – Parliamentary Authority

- "Roberts Rules of Order" govern procedural matters unless otherwise stated.

Article VIII – Amendments to the Constitution

- Proposed amendments must be distributed at least 15 days before the vote.
 - A two-thirds majority vote of active members present is required to amend the Constitution.
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SECTION II: NFOA BYLAWS

Article I – Membership Requirements

- Must be a licensed IHSA volleyball official.
- Pay annual dues as set at the Annual Meeting.
- Attend a minimum of two NFOA meetings per season.
- Participate in an observation or mentorship program if applicable.

Article II – Duties of Officers

- President: Presides over meetings, official representative, authorizes expenditures, and appoints committees.
- Vice President: Assists the President and assumes duties in their absence.
- Secretary: Maintains minutes and correspondence, assists with admin tasks.
- Treasurer: Maintains financial records, prepares the budget, and reports.

Article III – Dues

- Determined at Annual Meeting by majority vote.
- The budget was presented before the dues vote.

- Payable by the first meeting of the season.
- Late payments may incur a penalty.

Article IV – Fiscal Year

- July 1 to June 30.

Article V – Amendments to the Bylaws

- A simple majority vote of active members present at any regular meeting may make amendments.

Article VI – Observer’s Program

- See Section III of this document.

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SECTION III: OBSERVATION PROGRAM

Designated Person in Charge

- Michael Flowers is the Observation Program Director for the 2025–26 season.

Who Will or Can Be Observed

- All probationary/apprentice officials.
- Officials requesting observation for growth or IHSA advancement.
- Officials identified by the Executive Board or mentors as needing development.

Scheduling Observations

- Coordinated in advance through the Observation Director, prioritizing new or advancing officials.
- Observers submit availability forms before each season.

Designated Trainer for Observers

- TBD conducts pre-season training and reviews observation standards.

Frequency of Observation

- Registered: 2–3 observations per season.
- Active officials seeking promotion: 1–2 observations.
- Others: Upon request or recommendation.

Record-Keeping Process

- Observations logged digitally in secure NFOA database.
- Summaries and feedback were shared with the official and the Observation Director.

Program Cost and Funding

- Covered through dues and IHSA grants.
- Observers may receive a \$25 stipend per observation pending budget approval.

Standardized Observation Form

- Uniform form developed in consultation with IHSA standards.

SECTION IV: IHSA 2025–26 OFFICIALS ASSOCIATION FORM

Official Association Name: Nu Flo Officials Association (NFOA)

Contact Person: Michael Flowers

Contact Address: 609 N Lyle Ave, Elgin, IL 60123

Home Phone: (847) 609-5901

Business Phone: (224) 407-2246

Email: MikeGFlowers11@gmail.com

Website: <https://NuFlo.ltd>

Areas/Regions Covered: Greater Lakes Region and surrounding IHSA Conferences (Upstate 8 Conference, Mid-Suburban League, Fox Valley Conference, and Central Suburban League)

Sports Covered: Volleyball

Number of Members: 15

Meeting Information:

- Gauging Interest Meeting: June 22nd
 - Collaboration with Scott Toleski (Upstate 8), Justin Basovsky (Fox Valley), Krystian Krzyzak (Mid-Suburban), and Ray Gooden (Central Suburban) Assignors

- Summer Meeting: July 6 (Pre-Conference)
- IHSA Officials Conference: July 11–12
- Summer Meeting: July 20 (Post-Conference)

Girls Season (Aug. 11 – Nov. 15, 2025)

- Pre-season Meeting: Sunday, August 17, 2025, at 7:00 PM (via Zoom)
- Mid-season Meeting: Sunday, September 21, 2025, at 7:00 PM (via Zoom)
- Post-season Meeting: Sunday, October 26, 2025, at 7:00 PM (via Zoom)

Boys Season (Mar. 9 – June 6, 2026)

- Pre-season Meeting: Sunday, March 1, 2026, at 7:00 PM (via Zoom)
- Mid-season Meeting: Sunday, April 19, 2026, at 7:00 PM (via Zoom)
- Post-season Meeting: Sunday, May 24, 2026, at 7:00 PM (via Zoom)

All meetings will be held via Zoom until gym access can be coordinated.

Basic Membership Requirements:

- Must be a licensed IHSA volleyball official.
- Attend at least two out of three NFOA meetings per season.
- Participate in observation and/or mentorship if applicable.

Additional Comments:

NFOA is a volleyball-only association dedicated to improving officiating excellence and advancement.

Total Members as of June 22nd, 2025: 15

Signature of Contact Person: Michael Flowers

President's Name: Michael Flowers

ID Number: 82744

Send to: mburt@ihsa.org by June 30, 2025